

STATE OF IDAHO CHARTER SCHOOL TEACHERS CONTRACT

THIS CONTRACT made this 5th day of August year of 2024, by and between Idaho Technical Career Academy (ITCA) Charter School in Meridian, Idaho ("the School"), and Abigail Heikes ("the Teacher").

WITNESSETH:

1. The School hereby employs the Teacher pursuant to Idaho Code § 33-5206(4) for the duration of the 2024-2025 school year, consisting of a period of 193 days, and agrees to pay the Teacher for said services a sum of Fifty Thousand Three Hundred Thirty-Nine Dollars (\$50,339) of which 1/12th shall be payable on the 10th day of the months August year of 2024 to July year of 2025 inclusive, and such other monetary benefits as accorded to its certificated employees by the School.

Experience Level: Experience: 6. BS+7.

2. Teaching assignment(s): Assigned.

And such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed.

3. The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.

4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.

5. Any materially false statement knowingly made in the written application for a position with the School shall constitute enough Ground for voiding this Contract.

6. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by or under the laws of the State of Idaho, except as expressly stated in this agreement.

7. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

ITCA CHARTER SCHOOL ADA COUNTY, STATE OF IDAHO

Abigail Heikes
TEACHER

By Henry J. W. [Signature], CHAIRMAN
BOARD OF DIRECTORS

Attest: [Signature]
ADMINISTRATOR OR CLERK

STATE OF IDAHO

CHARTER SCHOOL SUPPLEMENTAL CONTRACT FORM

THIS CONTRACT Made this 1st day of July year of 2024, by and between Idaho Technical Career Academy (ITCA) Charter School in Meridian, Idaho ("the School"), and Abigail Heikes ("the Employee"),

WITNESSETH:

1. The School hereby contracts to hire the Employee to perform an extra duty assignment – Extended Contract Days for a period of 20 days, beginning on the 1st day of July, in the year of 2024, and extending to the 30th day of June, in the year of 2025, at the compensation rate or fixed amount of Five Thousand Two Hundred Sixteen Dollars and Forty-Eight Cents (\$5,216.48) until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the 10th day of each month for the performance of the extra duty assignment, beginning in the month of August in the year of 2024, and ending in the month of July in the year of 2025.
2. The Employee will, always, faithfully perform all the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the School. Such duties shall be rendered at School premises and such other place or places as the School shall in good faith require or as the interests, needs, business, or opportunity of the School shall require.
3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any other Teacher Contract Form.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

ITCA CHARTER SCHOOL ADA COUNTY, STATE OF IDAHO

Abigail K Heikes
EMPLOYEE

By Harry E Woodruff, CHAIRMAN
BOARD OF DIRECTORS

Attest: [Signature]
ADMINISTRATOR OR CLERK

STATE OF IDAHO CHARTER SCHOOL SUPPLEMENTAL CONTRACT FORM

THIS CONTRACT Made this 5th day of August year of 2024, by and between Idaho Technical Career Academy (ITCA) Charter School in Meridian, Idaho ("the School"), and Aprill Van Ausdal ("the Employee"),

WITNESSETH:

1. The School hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description as E Sports Coach for school year 2024-2025, at the compensation rate or fixed amount of Five Hundred Dollars (\$ 500.00) until this Contract has been fulfilled. Said compensation shall be paid in the ITCA May 2025 payroll to your direct deposit account or via check to your personal mailbox.
2. The Employee will, always, faithfully perform all the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the School. Such duties shall be rendered at School premises and such other place or places as the School shall in good faith require or as the interests, needs, business or opportunity of the School shall require.
3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any other Teacher Contract Form.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

ITCA CHARTER SCHOOL ADA COUNTY, STATE OF IDAHO

Aprill J Van Ausdal

EMPLOYEE

By Henry Z Wysocki, CHAIRMAN
BOARD OF DIRECTORS

Attest: W. Pitt
ADMINISTRATOR OR CLERK

STATE OF IDAHO: STANDARD CHARTER ADMINISTRATOR CONTRACT

THIS CONTRACT, made this 29th day of July year of 2024, by and between Idaho Technical Career Academy (ITCA) Charter School, Meridian, Idaho ("the School"), and Eric Olsen ("the Administrator").

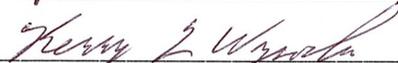
WITNESSETH:

1. That the School hereby employs said Administrator to perform the duties of .50 FTE High School Principal so designated by the School and to perform such other duties as specified by the School at any time during the term hereof, provided that the Administrator is properly certified and endorsed to perform said duties for a period of 201 half- days, beginning in the month and day of July 29th, year of 2024, through the month and day of June 4th, year of 2025 at a base salary of Forty Thousand Eight Hundred Dollars (\$ 40,800) per year, plus any additional annual increments, and such other monetary benefits accorded by the School to employees under contract for this position which may be described in a separate addendum. Said salary shall be paid in equal monthly installments in the amount of \$ 3,400 on the 10th day of each month beginning in September, year of 2024, to August, year of 2025, inclusive.
2. In consideration of the promises and agreement of the School hereinbefore recited, the Administrator agrees to assume the duties above recited at Meridian, Idaho on May 17, in the year 2024, and to faithfully perform and discharge the same to the best of his/her ability and as directed by the School and to comply with the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education, and such regulations, directives and policies as the Board of Directors may legally prescribe which are, by reference, incorporated in and made a part of this agreement the same as if set forth herein.
3. The School shall review this Contract during the 2024-2025 year of performance hereunder to consider employing the Administrator beyond the last year designated in this contract. If the School elects to employ the Administrator beyond the last year designated in this Contract, it shall offer the Administrator a new Contract that reflects the new terms of employment, unless one of the parties notifies the other party by the sooner of the date this Contract expires or the July 1st following the last school year of employment under this Contract, of the intent to discontinue employment.
4. It is hereby mutually stipulated and agreed by and between the parties hereto that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, otherwise than is herein expressly stated, and that no property rights attach to this Contract beyond the term of this Contract.
5. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of any negotiated agreement between the parties as long as those terms do not conflict with the terms of this Contract.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Administrator has executed the same all on the date first above written.

ITCA CHARTER SCHOOL in ADA County, STATE OF IDAHO

 ADMINISTRATOR

 CHAIRMAN, BOARD OF DIRECTORS

Attest:  Executive Director

STATE OF IDAHO CHARTER SCHOOL TEACHERS CONTRACT

THIS CONTRACT made this 5th day of August year of 2024, by and between Idaho Technical Career Academy (ITCA) Charter School in Meridian, Idaho ("the School"), and Timothy Benedick ("the Teacher").

WITNESSETH:

1. The School hereby employs the Teacher pursuant to Idaho Code § 33-5206(4) for the duration of the 2024-2025 school year, consisting of a period of 193 days, and agrees to pay the Teacher for said services a sum of Sixty-Nine Thousand Six Hundred Twenty-Nine Dollars (\$69,629) of which 1/12th shall be payable on the 10th day of the months August year of 2024 to July year of 2025 inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
Experience Level: 22. BA+58. Includes a base of \$67,629 + \$2,000 for a PE and a BA+24 credits.
2. Teaching assignment(s): As Assigned.
And such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. Any materially false statement knowingly made in the written application for a position with the School shall constitute enough Ground for voiding this Contract.
6. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by or under the laws of the State of Idaho, except as expressly stated in this agreement.
7. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

ITCA CHARTER SCHOOL ADA COUNTY, STATE OF IDAHO

Timothy Benedick
TEACHER

By Theresa L. Wood, CHAIRMAN
BOARD OF DIRECTORS

Attest: [Signature]
ADMINISTRATOR OR CLERK

STATE OF IDAHO CHARTER SCHOOL TEACHERS CONTRACT

THIS CONTRACT made this 5th day of August year of 2024, by and between Idaho Technical Career Academy Charter School in Meridian, Idaho ("the School"), and Rozanne Clark ("the Teacher").

WITNESSETH:

- The School hereby employs the Teacher pursuant to Idaho Code § 33-5206(4) for the duration of the 2024-2025 school year, consisting of a period of 193 days, and agrees to pay the Teacher for said services a sum of Fifty-Five Thousand Nine Hundred Sixty-Seven Dollars (\$55,967) of which 1/12th shall be payable on the 10th day of the months August year of 2024 to July year of 2025 inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
Experience Level: 11. BS+24. Salary includes a base of \$53,967 and \$2,000 for a BA+24 and a PE.
- Teaching assignment(s): As Assigned.
And such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed.
- The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
- Any materially false statement knowingly made in the written application for a position with the School shall constitute enough ground for voiding this Contract.
- It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by or under the laws of the State of Idaho, except as expressly stated in this agreement.
- The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

ITCA CHARTER SCHOOL ADA COUNTY, STATE OF IDAHO

Rozanne Clark
TEACHER

By Henry L. Wynn Sr., CHAIRMAN
BOARD OF DIRECTORS

Attest: [Signature]
ADMINISTRATOR OR CLERK

STATE OF IDAHO: STANDARD CHARTER ADMINISTRATOR CONTRACT

THIS CONTRACT, made this 29th day of July year of 2024, by and between Idaho Technical Career Academy (ITCA) Charter School, Meridian, Idaho ("the School"), and Eric Olsen ("the Administrator").

WITNESSETH:

1. That the School hereby employs said Administrator to perform the duties of .50 FTE High School Principal so designated by the School and to perform such other duties as specified by the School at any time during the term hereof, provided that the Administrator is properly certified and endorsed to perform said duties for a period of 201 half- days, beginning in the month and day of July 29th, year of 2024, through the month and day of June 4th, year of 2025 at a base salary of Forty Thousand Eight Hundred Dollars (\$ 40,800) per year, plus any additional annual increments, and such other monetary benefits accorded by the School to employees under contract for this position which may be described in a separate addendum. Said salary shall be paid in equal monthly installments in the amount of \$ 3,400 on the 10th day of each month beginning in September, year of 2024, to August, year of 2025, inclusive.
2. In consideration of the promises and agreement of the School hereinbefore recited, the Administrator agrees to assume the duties above recited at Meridian, Idaho on May 17, in the year 2024, and to faithfully perform and discharge the same to the best of his/her ability and as directed by the School and to comply with the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education, and such regulations, directives and policies as the Board of Directors may legally prescribe which are, by reference, incorporated in and made a part of this agreement the same as if set forth herein.
3. The School shall review this Contract during the 2024-2025 year of performance hereunder to consider employing the Administrator beyond the last year designated in this contract. If the School elects to employ the Administrator beyond the last year designated in this Contract, it shall offer the Administrator a new Contract that reflects the new terms of employment, unless one of the parties notifies the other party by the sooner of the date this Contract expires or the July 1st following the last school year of employment under this Contract, of the intent to discontinue employment.
4. It is hereby mutually stipulated and agreed by and between the parties hereto that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, otherwise than is herein expressly stated, and that no property rights attach to this Contract beyond the term of this Contract.
5. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of any negotiated agreement between the parties as long as those terms do not conflict with the terms of this Contract.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Administrator has executed the same all on the date first above written.

ITCA CHARTER SCHOOL in ADA County, STATE OF IDAHO

[Signature] ADMINISTRATOR

[Signature] CHAIRMAN, BOARD OF DIRECTORS

Attest: [Signature] Executive Director

STATE OF IDAHO CHARTER SCHOOL TEACHERS CONTRACT

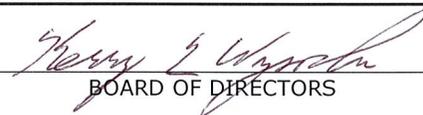
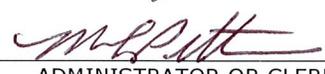
THIS CONTRACT made this 5th day of August year of 2024, by and between Idaho Technical Career Academy Charter School in Meridian, Idaho ("the School"), and Eric Olsen ("the Teacher").

WITNESSETH:

1. The School hereby employs the Teacher pursuant to Idaho Code § 33-5206(4) for the duration of the 2024-2025 school year, consisting of a period of 193 days, and agrees to pay the Teacher for said services a sum of Thirty-Two Thousand Sixty-Nine Dollars (\$32,069) of which 1/12th shall be payable on the 10th day of the months September year of 2024 to August year of 20245 inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
Experience Level: 13. Masters/ES. The contract is a .50 teaching contract. Full base = \$60,638. Includes a base of \$30,319 + \$1750 for .50 PE and Masters.
2. Teaching assignment(s): As Assigned.
And such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. Any materially false statement knowingly made in the written application for a position with the School shall constitute enough ground for voiding this Contract.
6. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
7. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

ITCA CHARTER SCHOOL ADA COUNTY, STATE OF IDAHO

<p><u></u> TEACHER</p>	<p>By <u></u>, CHAIRMAN BOARD OF DIRECTORS</p> <p>Attest: <u></u> ADMINISTRATOR OR CLERK</p>
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STATE OF IDAHO CHARTER SCHOOL TEACHERS CONTRACT

THIS CONTRACT made this 5th day of August year of 2024, by and between Idaho Technical Career Academy (ITCA) Charter School in Meridian, Idaho ("the School"), and Erin Lee ("the Teacher").

WITNESSETH:

1. The School hereby employs the Teacher pursuant to Idaho Code § 33-5206(4) for the duration of the 2024-2025 school year, consisting of a period of 193 days, and agrees to pay the Teacher for said services a sum of Fifty-Two Thousand Seven Hundred Seventy-Three Dollars (\$52,773) of which 1/12th shall be payable on the 10th day of the months September year of 2024 to August year of 2025 inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
Experience Level: 9. BA + 12.
2. Teaching assignment(s): As Assigned.
And such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. Any materially false statement knowingly made in the written application for a position with the School shall constitute enough ground for voiding this Contract.
6. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by or under the laws of the State of Idaho, except as expressly stated in this agreement.
7. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

ITCA CHARTER SCHOOL ADA COUNTY, STATE OF IDAHO

----- Erin Lee ----- By Kerry L Wynne, CHAIRMAN
 TEACHER BOARD OF DIRECTORS

Attest: [Signature]
 ADMINISTRATOR OR CLERK

STATE OF IDAHO CHARTER SCHOOL TEACHERS CONTRACT

THIS CONTRACT made this 5th day of August year of 2024, by and between Idaho Technical Career Academy (ITCA), Charter School in Meridian, Idaho ("the School"), and Kathryn Shoemaker ("the Teacher"),

WITNESSETH:

1. The School hereby employs the Teacher pursuant to Idaho Code § 33-5206(4) for the duration of the 2024-2025 school year, consisting of a period of 193 days, and agrees to pay the Teacher for said services a sum of Sixty-Two Thousand Six Hundred Forty-Nine Dollars (\$62,649) of which 1/12th shall be payable on the 10th day of the months August year of 2024 to July year of 2025 inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
Experience Level: 11. M+3 (BS+12) Includes base of \$56,149; \$3000 for OS certification; \$3500 for PE + a Masters.
2. Teaching assignment(s): Assigned.
And such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. Any materially false statement knowingly made in the written application for a position with the School shall constitute enough Ground for voiding this Contract.
6. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
7. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

ITCA CHARTER SCHOOL ADA COUNTY, STATE OF IDAHO

K S
TEACHER

By [Signature] CHAIRMAN
BOARD OF DIRECTORS

Attest: [Signature]
ADMINISTRATOR OR CLERK

This contract form was prepared pursuant to Section 33-5206(4), Idaho Code, and approved by the State Superintendent of Public Instruction, as a contract which may be used by charter schools. Any other form must be approved by the State Superintendent and reviewed for reapproval every three years.

STATE OF IDAHO CHARTER SCHOOL TEACHERS CONTRACT

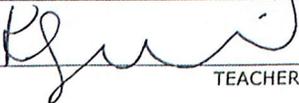
THIS CONTRACT, made this 5th day of August year of 2024, by and between Idaho Technical Career Academy (ITCA) Charter School in Meridian, Idaho ("the School"), and Kendall Tranter (The Teacher)

WITNESSETH:

1. The School hereby employs the Teacher pursuant to Idaho Code § 33-5206(4) for the duration of the 2024-2025 school year, consisting of a period of 193 days, and agrees to pay the Teacher for said services a sum of Sixty-Eight Thousand Eight Hundred Twenty-One Dollars (\$68,821) of which 1/12th shall be payable on the 10th day of the months of August year of 2024 to July year of 2025 inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
Experience Level: 19. M+27 (BS +53). Salary has a base of \$65,321 + \$3500 for a Masters and a PE.
2. Teaching assignment(s): As Assigned.
and such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. Any materially false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by or under the laws of the State of Idaho, except as expressly stated in this agreement.
7. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

Idaho Technical Career Academy CHARTER SCHOOL ADA COUNTY, STATE OF IDAHO


TEACHER

By  CHAIRMAN
BOARD OF DIRECTORS

Attest: 
ADMINISTRATOR OR CLERK

STATE OF IDAHO CHARTER SCHOOL TEACHERS CONTRACT

THIS CONTRACT, made this 5th day of August year of 2024, by and between Idaho Technical Career Academy (ITCA) Charter School in Meridian, Idaho ("the School"), and Kristina Granier ("the Teacher").

WITNESSETH:

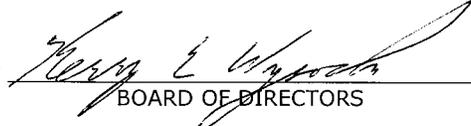
1. The School hereby employs the Teacher pursuant to Idaho Code § 33-5206(4) for the duration of the 2024-2025 school year, consisting of a period 193 days, and agrees to pay the Teacher for said services a sum of Sixty-Two Thousand Eight Hundred Dollars (\$62,800) of which 1/12th shall be payable on the 10th day of the months of August year of 2024 to July year of 2025 inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
Experience Level: 13. M+15 (BS+63). Includes a base of \$59,300 and \$3500 for a PE + a Masters.
2. Teaching assignment(s): Counselor and such other duties as may be assigned by the School for which the employee is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by or under the laws of the State of Idaho, except as expressly stated in this agreement.
7. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

ITCA CHARTER SCHOOL ADA COUNTY, STATE OF IDAHO



TEACHER

By  _____, CHAIRMAN
BOARD OF DIRECTORS

Attest:  _____
ADMINISTRATOR OR CLERK

STATE OF IDAHO CHARTER SCHOOL SUPPLEMENTAL CONTRACT FORM

THIS CONTRACT Made this 29th day of July year of 2024, by and between Idaho Technical Career Academy (ITCA) Charter School in Meridian, Idaho ("the School"), and Kristi Granier ("the Employee"),

WITNESSETH:

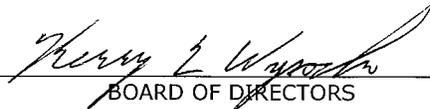
1. The School hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description as HS Guidance Counselor for a period of 201 days, beginning on the 29th day of July, in the year of 2024, and extending to the 4th day of June, in the year of 2025, at the compensation rate or fixed amount of Six Thousand and NO Dollars (\$ 6,000) until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the 10th day of each month for the performance of the extra duty assignment, beginning in the month of August in the year of 2024, and ending in the month of July in the year of 2025.
2. The Employee will, always, faithfully perform all the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the School. Such duties shall be rendered at School premises and such other place or places as the School shall in good faith require or as the interests, needs, business, or opportunity of the School shall require.
3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any other Teacher Contract Form.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

ITCA CHARTER SCHOOL ADA COUNTY, STATE OF IDAHO



EMPLOYEE

By  _____, CHAIRMAN
BOARD OF DIRECTORS

Attest:  _____
ADMINISTRATOR OR CLERK

STATE OF IDAHO CHARTER SCHOOL TEACHERS CONTRACT

THIS CONTRACT made this 5th day of August year of 2024, by and between Idaho Technical Career Academy Charter School in Meridian, Idaho ("the School"), and Melissa Colwell ("the Teacher").

WITNESSETH:

1. The School hereby employs the Teacher pursuant to Idaho Code § 33-5206(4) for the duration of the 2024-2025 school year, consisting of a period of 96.5 days, and agrees to pay the Teacher for said services a sum of Twenty-Seven Thousand Nine Hundred Eighty-Four Dollars (\$27,984) of which 1/12th shall be payable on the 10th day of the months September year of 2024 to August year of 2025 inclusive, and such other monetary benefits as accorded to its certificated employees by the School. Experience Level: 10. BS+32.5. Contract is a .50 contract. Salary includes a base of \$26,984 and \$1,000 for a PE and a BS+24 credits.
2. Teaching assignment(s): As Assigned.
And such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. Any materially false statement knowingly made in the written application for a position with the School shall constitute enough ground for voiding this Contract.
6. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by or under the laws of the State of Idaho, except as expressly stated in this agreement.
7. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

ITCA _____ CHARTER SCHOOL ADA _____ COUNTY, STATE OF IDAHO _____

 _____
 TEACHER

By  _____, CHAIRMAN
 BOARD OF DIRECTORS

Attest:  _____
 ADMINISTRATOR OR CLERK

STATE OF IDAHO CHARTER SCHOOL TEACHERS CONTRACT

THIS CONTRACT made this 5th day of August year of 2024, by and between Idaho Technical Career Academy Charter School in Meridian, Idaho ("the School"), and Melissa Colwell ("the Teacher").

WITNESSETH:

1. The School hereby employs the Teacher pursuant to Idaho Code § 33-5206(4) for the duration of the 2024-2025 school year, consisting of a period of 96.5 days, and agrees to pay the Teacher for said services a sum of Twenty-Seven Thousand Nine Hundred Eighty-Four Dollars (\$27,984) of which 1/12th shall be payable on the 10th day of the months September year of 2024 to August year of 2025 inclusive, and such other monetary benefits as accorded to its certificated employees by the School. Experience Level: 10. BS+32.5. Contract is a .50 contract. Salary includes a base of \$26,984 and \$1,000 for a PE and a BS+24 credits.
2. Teaching assignment(s): As Assigned.
And such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. Any materially false statement knowingly made in the written application for a position with the School shall constitute enough ground for voiding this Contract.
6. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by or under the laws of the State of Idaho, except as expressly stated in this agreement.
7. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

ITCA _____ CHARTER SCHOOL ADA _____ COUNTY, STATE OF IDAHO _____

 _____
 TEACHER

By  _____, CHAIRMAN
 BOARD OF DIRECTORS

Attest:  _____
 ADMINISTRATOR OR CLERK

STATE OF IDAHO CHARTER SCHOOL TEACHERS CONTRACT

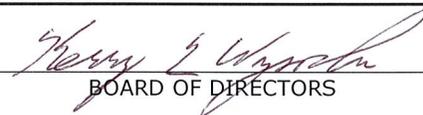
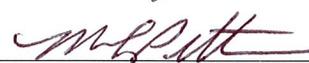
THIS CONTRACT made this 5th day of August year of 2024, by and between Idaho Technical Career Academy Charter School in Meridian, Idaho ("the School"), and Eric Olsen ("the Teacher").

WITNESSETH:

1. The School hereby employs the Teacher pursuant to Idaho Code § 33-5206(4) for the duration of the 2024-2025 school year, consisting of a period of 193 days, and agrees to pay the Teacher for said services a sum of Thirty-Two Thousand Sixty-Nine Dollars (\$32,069) of which 1/12th shall be payable on the 10th day of the months September year of 2024 to August year of 20245 inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
Experience Level: 13. Masters/ES. The contract is a .50 teaching contract. Full base = \$60,638. Includes a base of \$30,319 + \$1750 for .50 PE and Masters.
2. Teaching assignment(s): As Assigned.
And such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. Any materially false statement knowingly made in the written application for a position with the School shall constitute enough ground for voiding this Contract.
6. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
7. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

ITCA CHARTER SCHOOL ADA COUNTY, STATE OF IDAHO

<p><u></u> TEACHER</p>	By	<p><u></u>, CHAIRMAN BOARD OF DIRECTORS</p>
	Attest:	<p><u></u> ADMINISTRATOR OR CLERK</p>

STATE OF IDAHO CHARTER SCHOOL TEACHERS CONTRACT

THIS CONTRACT made this 5th day of August year of 2024, by and between Idaho Technical Career Academy (ITCA) Charter School in Meridian, Idaho ("the School"), and Shelly Edmunson ("the Teacher").

WITNESSETH:

1. The School hereby employs the Teacher pursuant to Idaho Code § 33-5206(4) for the duration of the 2024-2025 school year, consisting of a period of 193 days, and agrees to pay the Teacher for said services a sum of Seventy-Seven Thousand Four Hundred Fifty Dollars (\$77,450) of which 1/12th shall be payable on the 10th day of the months August year of 2024 to July year of 2025 inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
Experience Level: 30. M+16 (BA+97). Includes a base of \$73,950 + \$3500 for a PE + a Masters.
2. Teaching assignment(s): Assigned.
And such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. Any materially false statement knowingly made in the written application for a position with the School shall constitute enough Ground for voiding this Contract.
6. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by or under the laws of the State of Idaho, except as expressly stated in this agreement.
7. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

ITCA CHARTER SCHOOL ADA COUNTY, STATE OF IDAHO

Shelly Edmunson
TEACHER

By [Signature], CHAIRMAN
BOARD OF DIRECTORS

Attest: [Signature]
ADMINISTRATOR OR CLERK

STATE OF IDAHO CHARTER SCHOOL SUPPLEMENTAL CONTRACT FORM

THIS CONTRACT Made this 29th day of July year of 2024, by and between Idaho Technical Career Academy (ITCA) Charter School in Meridian, Idaho ("the School"), and Kristi Granier ("the Employee"),

WITNESSETH:

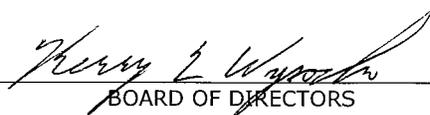
1. The School hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description as HS Guidance Counselor for a period of 201 days, beginning on the 29th day of July, in the year of 2024, and extending to the 4th day of June, in the year of 2025, at the compensation rate or fixed amount of Six Thousand and NO Dollars (\$ 6,000) until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the 10th day of each month for the performance of the extra duty assignment, beginning in the month of August in the year of 2024, and ending in the month of July in the year of 2025.
2. The Employee will, always, faithfully perform all the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the School. Such duties shall be rendered at School premises and such other place or places as the School shall in good faith require or as the interests, needs, business, or opportunity of the School shall require.
3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any other Teacher Contract Form.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

ITCA CHARTER SCHOOL ADA COUNTY, STATE OF IDAHO



EMPLOYEE

By  _____, CHAIRMAN
BOARD OF DIRECTORS

Attest:  _____
ADMINISTRATOR OR CLERK

STATE OF IDAHO CHARTER SCHOOL TEACHERS CONTRACT

THIS CONTRACT, made this 5th day of August year of 2024, by and between Idaho Technical Career Academy (ITCA) Charter School in Meridian, Idaho ("the School"), and Kristina Granier ("the Teacher").

WITNESSETH:

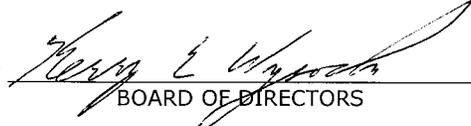
1. The School hereby employs the Teacher pursuant to Idaho Code § 33-5206(4) for the duration of the 2024-2025 school year, consisting of a period 193 days, and agrees to pay the Teacher for said services a sum of Sixty-Two Thousand Eight Hundred Dollars (\$62,800) of which 1/12th shall be payable on the 10th day of the months of August year of 2024 to July year of 2025 inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
Experience Level: 13. M+15 (BS+63). Includes a base of \$59,300 and \$3500 for a PE + a Masters.
2. Teaching assignment(s): Counselor and such other duties as may be assigned by the School for which the employee is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by or under the laws of the State of Idaho, except as expressly stated in this agreement.
7. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

ITCA CHARTER SCHOOL ADA COUNTY, STATE OF IDAHO



TEACHER

By  _____, CHAIRMAN
BOARD OF DIRECTORS

Attest:  _____
ADMINISTRATOR OR CLERK

STATE OF IDAHO CHARTER SCHOOL TEACHERS CONTRACT

THIS CONTRACT made this 5th day of August year of 2024, by and between Idaho Technical Career Academy (ITCA) Charter School in Meridian, Idaho ("the School"), and Staci Leavitt ("the Teacher").

WITNESSETH:

1. The School hereby employs the Teacher pursuant to Idaho Code § 33-5206(4) for the duration of the 2024-2025 school year, consisting of a period of 193 days, and agrees to pay the Teacher for said services a sum of Seventy-Seven Thousand Four Hundred Fifty Dollars (\$77,450) of which 1/12th shall be payable on the 10th day of the months August year of 2024 to July year of 2025 inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
Experience Level: 28. M+41. Includes a base of \$73,950 and \$3500 for a PE + a Masters.
2. Teaching assignment(s): As Assigned.
And such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. Any materially false statement knowingly made in the written application for a position with the School shall constitute enough Ground for voiding this Contract.
6. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by or under the laws of the State of Idaho, except as expressly stated in this agreement.
7. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

ITCA CHARTER SCHOOL ADA COUNTY, STATE OF IDAHO

Staci Leavitt
TEACHER

By Benny S. Wynn, CHAIRMAN
BOARD OF DIRECTORS

Attest: [Signature]
ADMINISTRATOR OR CLERK

STATE OF IDAHO CHARTER SCHOOL TEACHERS CONTRACT

THIS CONTRACT made this 5th day of August year of 2024, by and between Idaho Technical Career Academy (ITCA) Charter School in Meridian, Idaho ("the School"), and Erin Lee ("the Teacher").

WITNESSETH:

1. The School hereby employs the Teacher pursuant to Idaho Code § 33-5206(4) for the duration of the 2024-2025 school year, consisting of a period of 193 days, and agrees to pay the Teacher for said services a sum of Fifty-Two Thousand Seven Hundred Seventy-Three Dollars (\$52,773) of which 1/12th shall be payable on the 10th day of the months September year of 2024 to August year of 2025 inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
Experience Level: 9. BA + 12.
2. Teaching assignment(s): As Assigned.
And such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. Any materially false statement knowingly made in the written application for a position with the School shall constitute enough ground for voiding this Contract.
6. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by or under the laws of the State of Idaho, except as expressly stated in this agreement.
7. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

ITCA CHARTER SCHOOL ADA COUNTY, STATE OF IDAHO

Erin Lee By *Kerry L Wynne*, CHAIRMAN
 TEACHER BOARD OF DIRECTORS

Attest: *M. Platt*
 ADMINISTRATOR OR CLERK

STATE OF IDAHO CHARTER SCHOOL TEACHERS CONTRACT

THIS CONTRACT made this 5th day of August year of 2024, by and between Idaho Technical Career Academy (ITCA) Charter School in Meridian, Idaho ("the School"), and Zachary Moore ("the Teacher").

WITNESSETH:

1. The School hereby employs the Teacher pursuant to Idaho Code § 33-5206(4) for the duration of the 2024-2025 school year, consisting of a period of 38.60 days, and agrees to pay the Teacher for said services a sum of Ten Thousand Three Hundred Forty-Eight Dollars (\$10,348) of which 1/12th shall be payable on the 10th day of the months August year of 2024 to July year of 2025 inclusive, and such other monetary benefits as accorded to its certificated employees by the School.

The contract is a .20 contract. Full salary would be \$48,738. .20 base is \$9,748 + \$600 for an OS certification.

2. Teaching assignment(s): As Assigned.

And such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed.

3. The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.

4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.

5. Any materially false statement knowingly made in the written application for a position with the School shall constitute enough Ground for voiding this Contract.

6. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by or under the laws of the State of Idaho, except as expressly stated in this agreement.

7. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

ITCA CHARTER SCHOOL ADA COUNTY, STATE OF IDAHO

Zachary Moore CPhT, SOS

TEACHER

By

Merry L. Wood
BOARD OF DIRECTORS

CHAIRMAN

Attest:

m Pitt

ADMINISTRATOR OR CLERK

STATE OF IDAHO CHARTER SCHOOL SUPPLEMENTAL CONTRACT FORM

THIS CONTRACT Made this 5th day of August year of 2024, by and between Idaho Technical Career Academy (ITCA) Charter School in Meridian, Idaho ("the School"), and Tamara Perez ("the Employee"),

WITNESSETH:

1. The School hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description as CTE Coordinator for a period of 201 days, beginning on the 5th day of August, in the year of 2024, and extending to the 11th day of June, in the year of 2025, at the compensation rate or fixed amount of Five Thousand and NO Dollars (\$ 5,000) until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the 10th day of each month for the performance of the extra duty assignment, beginning in the month of August in the year of 2024, and ending in the month of July in the year of 2025.
2. The Employee will, always, faithfully perform all the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the School. Such duties shall be rendered at School premises and such other place or places as the School shall in good faith require or as the interests, needs, business or opportunity of the School shall require.
3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any other Teacher Contract Form.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

ITCA CHARTER SCHOOL ADA COUNTY, STATE OF IDAHO

Tamara Perez
EMPLOYEE

By [Signature], CHAIRMAN
BOARD OF DIRECTORS

Attest: [Signature]
ADMINISTRATOR OR CLERK

STATE OF IDAHO CHARTER SCHOOL TEACHERS CONTRACT

THIS CONTRACT made this 5th day of August year of 2024, by and between Idaho Technical Career Academy (ITCA) Charter School in Meridian, Idaho ("the School"), and Tamara Perez ("the Teacher").

WITNESSETH:

1. The School hereby employs the Teacher pursuant to Idaho Code § 33-5206(4) for the duration of the 2024-2025 school year, consisting of a period of 193 days, and agrees to pay the Teacher for said services a sum of Sixty-Seven Thousand Three Hundred Seventy-Seven Dollars (\$67,377) of which 1/12th shall be payable on the 10th day of the months August year of 2024 to July year of 2025 inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
Experience Level: 16. M+38 Includes base of \$63,877 and \$3500 for a PE + a Masters.
2. Teaching assignment(s): Assigned.
And such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. Any materially false statement knowingly made in the written application for a position with the School shall constitute enough Ground for voiding this Contract.
6. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
7. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

ITCA _____ CHARTER SCHOOL ADA _____ COUNTY, STATE OF IDAHO

Tamara Perez _____
TEACHER

By [Signature] _____, CHAIRMAN
BOARD OF DIRECTORS

Attest: [Signature] _____
ADMINISTRATOR OR CLERK

STATE OF IDAHO CHARTER SCHOOL SUPPLEMENTAL CONTRACT FORM

THIS CONTRACT Made this 29th day of July year of 2024, by and between Idaho Technical Career Academy (ITCA) Charter School in Meridian, Idaho ("the School"), and Rozanne Clark ("the Employee"),

WITNESSETH:

1. The School hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description as Mentor Teacher for a period of 201 days, beginning on the 29th day of July, in the year of 2024, and extending to the 4th day of June, in the year of 2025, at the compensation rate or fixed amount of One Thousand and NO Dollars (\$ 1,000) until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the 10th day of each month for the performance of the extra duty assignment, beginning in the month of August in the year of 2024, and ending in the month of July in the year of 2025.
2. The Employee will, always, faithfully perform all the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the School. Such duties shall be rendered at School premises and such other place or places as the School shall in good faith require or as the interests, needs, business, or opportunity of the School shall require.
3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any other Teacher Contract Form.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

ITCA CHARTER SCHOOL ADA COUNTY, STATE OF IDAHO

Rozanne Clark EMPLOYEE By Harry L. Wynn CHAIRMAN
BOARD OF DIRECTORS

Attest: [Signature] ADMINISTRATOR OR CLERK

STATE OF IDAHO CHARTER SCHOOL TEACHERS CONTRACT

THIS CONTRACT made this 5th day of August year of 2024, by and between Idaho Technical Career Academy (ITCA), Charter School in Meridian, Idaho ("the School"), and Kathryn Shoemaker ("the Teacher"),

WITNESSETH:

1. The School hereby employs the Teacher pursuant to Idaho Code § 33-5206(4) for the duration of the 2024-2025 school year, consisting of a period of 193 days, and agrees to pay the Teacher for said services a sum of Sixty-Two Thousand Six Hundred Forty-Nine Dollars (\$62,649) of which 1/12th shall be payable on the 10th day of the months August year of 2024 to July year of 2025 inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
Experience Level: 11. M+3 (BS+12) Includes base of \$56,149; \$3000 for OS certification; \$3500 for PE + a Masters.
2. Teaching assignment(s): Assigned.
And such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. Any materially false statement knowingly made in the written application for a position with the School shall constitute enough Ground for voiding this Contract.
6. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
7. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

ITCA CHARTER SCHOOL ADA COUNTY, STATE OF IDAHO

K S
TEACHER

By [Signature] CHAIRMAN
BOARD OF DIRECTORS

Attest: [Signature]
ADMINISTRATOR OR CLERK

This contract form was prepared pursuant to Section 33-5206(4), Idaho Code, and approved by the State Superintendent of Public Instruction, as a contract which may be used by charter schools. Any other form must be approved by the State Superintendent and reviewed for reapproval every three years.

STATE OF IDAHO CHARTER SCHOOL TEACHERS CONTRACT

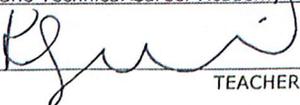
THIS CONTRACT, made this 5th day of August year of 2024, by and between Idaho Technical Career Academy (ITCA) Charter School in Meridian, Idaho ("the School"), and Kendall Tranter (The Teacher)

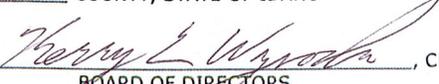
WITNESSETH:

1. The School hereby employs the Teacher pursuant to Idaho Code § 33-5206(4) for the duration of the 2024-2025 school year, consisting of a period of 193 days, and agrees to pay the Teacher for said services a sum of Sixty-Eight Thousand Eight Hundred Twenty-One Dollars (\$68,821) of which 1/12th shall be payable on the 10th day of the months of August year of 2024 to July year of 2025 inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
Experience Level: 19. M+27 (BS +53). Salary has a base of \$65,321 + \$3500 for a Masters and a PE.
2. Teaching assignment(s): As Assigned.
and such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. Any materially false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by or under the laws of the State of Idaho, except as expressly stated in this agreement.
7. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

Idaho Technical Career Academy CHARTER SCHOOL ADA COUNTY, STATE OF IDAHO


TEACHER

By , CHAIRMAN
BOARD OF DIRECTORS

Attest: 
ADMINISTRATOR OR CLERK

STATE OF IDAHO CHARTER SCHOOL TEACHERS CONTRACT

THIS CONTRACT made this 5th day of August year of 2024, by and between Idaho Technical Career Academy Charter School in Meridian, Idaho ("the School"), and Rozanne Clark ("the Teacher").

WITNESSETH:

1. The School hereby employs the Teacher pursuant to Idaho Code § 33-5206(4) for the duration of the 2024-2025 school year, consisting of a period of 193 days, and agrees to pay the Teacher for said services a sum of Fifty-Five Thousand Nine Hundred Sixty-Seven Dollars (\$55,967) of which 1/12th shall be payable on the 10th day of the months August year of 2024 to July year of 2025 inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
Experience Level: 11. BS+24. Salary includes a base of \$53,967 and \$2,000 for a BA+24 and a PE.
2. Teaching assignment(s): As Assigned.
And such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. Any materially false statement knowingly made in the written application for a position with the School shall constitute enough ground for voiding this Contract.
6. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by or under the laws of the State of Idaho, except as expressly stated in this agreement.
7. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

ITCA CHARTER SCHOOL ADA COUNTY, STATE OF IDAHO

Rozanne Clark
TEACHER

By Henry L. Wynn, CHAIRMAN
BOARD OF DIRECTORS

Attest: [Signature]
ADMINISTRATOR OR CLERK

STATE OF IDAHO CHARTER SCHOOL SUPPLEMENTAL CONTRACT FORM

THIS CONTRACT Made this 29th day of July year of 2024, by and between Idaho Technical Career Academy (ITCA) Charter School in Meridian, Idaho ("the School"), and Rozanne Clark ("the Employee"),

WITNESSETH:

1. The School hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description as Mentor Teacher for a period of 201 days, beginning on the 29th day of July, in the year of 2024, and extending to the 4th day of June, in the year of 2025, at the compensation rate or fixed amount of One Thousand and NO Dollars (\$ 1,000) until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the 10th day of each month for the performance of the extra duty assignment, beginning in the month of August in the year of 2024, and ending in the month of July in the year of 2025.
2. The Employee will, always, faithfully perform all the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the School. Such duties shall be rendered at School premises and such other place or places as the School shall in good faith require or as the interests, needs, business, or opportunity of the School shall require.
3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any other Teacher Contract Form.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

ITCA CHARTER SCHOOL ADA COUNTY, STATE OF IDAHO

Rozanne Clark EMPLOYEE By Henry L. Wynn CHAIRMAN
BOARD OF DIRECTORS

Attest: [Signature] ADMINISTRATOR OR CLERK

STATE OF IDAHO CHARTER SCHOOL TEACHERS CONTRACT

THIS CONTRACT made this 5th day of August year of 2024, by and between Idaho Technical Career Academy (ITCA) Charter School in Meridian, Idaho ("the School"), and Shelly Edmunson ("the Teacher").

WITNESSETH:

1. The School hereby employs the Teacher pursuant to Idaho Code § 33-5206(4) for the duration of the 2024-2025 school year, consisting of a period of 193 days, and agrees to pay the Teacher for said services a sum of Seventy-Seven Thousand Four Hundred Fifty Dollars (\$77,450) of which 1/12th shall be payable on the 10th day of the months August year of 2024 to July year of 2025 inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
Experience Level: 30. M+16 (BA+97). Includes a base of \$73,950 + \$3500 for a PE + a Masters.
2. Teaching assignment(s): Assigned.
And such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. Any materially false statement knowingly made in the written application for a position with the School shall constitute enough Ground for voiding this Contract.
6. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by or under the laws of the State of Idaho, except as expressly stated in this agreement.
7. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

ITCA CHARTER SCHOOL ADA COUNTY, STATE OF IDAHO

Shelly Edmunson
TEACHER

By [Signature], CHAIRMAN
BOARD OF DIRECTORS

Attest: [Signature]
ADMINISTRATOR OR CLERK

STATE OF IDAHO CHARTER SCHOOL TEACHERS CONTRACT

THIS CONTRACT made this 5th day of August year of 2024, by and between Idaho Technical Career Academy (ITCA) Charter School in Meridian, Idaho ("the School"), and Staci Leavitt ("the Teacher").

WITNESSETH:

1. The School hereby employs the Teacher pursuant to Idaho Code § 33-5206(4) for the duration of the 2024-2025 school year, consisting of a period of 193 days, and agrees to pay the Teacher for said services a sum of Seventy-Seven Thousand Four Hundred Fifty Dollars (\$77,450) of which 1/12th shall be payable on the 10th day of the months August year of 2024 to July year of 2025 inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
Experience Level: 28. M+41. Includes a base of \$73,950 and \$3500 for a PE + a Masters.
2. Teaching assignment(s): As Assigned.
And such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. Any materially false statement knowingly made in the written application for a position with the School shall constitute enough Ground for voiding this Contract.
6. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by or under the laws of the State of Idaho, except as expressly stated in this agreement.
7. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

ITCA CHARTER SCHOOL ADA COUNTY, STATE OF IDAHO

Staci Leavitt
TEACHER

By Benny S. Wynn, CHAIRMAN
BOARD OF DIRECTORS

Attest: [Signature]
ADMINISTRATOR OR CLERK

STATE OF IDAHO CHARTER SCHOOL TEACHERS CONTRACT

THIS CONTRACT made this 5th day of August year of 2024, by and between Idaho Technical Career Academy (ITCA) Charter School in Meridian, Idaho ("the School"), and Tamara Perez ("the Teacher").

WITNESSETH:

- The School hereby employs the Teacher pursuant to Idaho Code § 33-5206(4) for the duration of the 2024-2025 school year, consisting of a period of 193 days, and agrees to pay the Teacher for said services a sum of Sixty-Seven Thousand Three Hundred Seventy-Seven Dollars (\$67,377) of which 1/12th shall be payable on the 10th day of the months August year of 2024 to July year of 2025 inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
Experience Level: 16. M+38 Includes base of \$63,877 and \$3500 for a PE + a Masters.
- Teaching assignment(s): Assigned.
And such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed.
- The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
- Any materially false statement knowingly made in the written application for a position with the School shall constitute enough Ground for voiding this Contract.
- It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
- The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

ITCA CHARTER SCHOOL ADA COUNTY, STATE OF IDAHO

Tamara Perez
TEACHER

By [Signature], CHAIRMAN
BOARD OF DIRECTORS

Attest: [Signature]
ADMINISTRATOR OR CLERK

STATE OF IDAHO CHARTER SCHOOL SUPPLEMENTAL CONTRACT FORM

THIS CONTRACT Made this 5th day of August year of 2024, by and between Idaho Technical Career Academy (ITCA) Charter School in Meridian, Idaho ("the School"), and Tamara Perez ("the Employee"),

WITNESSETH:

1. The School hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description as CTE Coordinator for a period of 201 days, beginning on the 5th day of August, in the year of 2024, and extending to the 11th day of June, in the year of 2025, at the compensation rate or fixed amount of Five Thousand and NO Dollars (\$ 5,000) until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the 10th day of each month for the performance of the extra duty assignment, beginning in the month of August in the year of 2024, and ending in the month of July in the year of 2025.
2. The Employee will, always, faithfully perform all the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the School. Such duties shall be rendered at School premises and such other place or places as the School shall in good faith require or as the interests, needs, business or opportunity of the School shall require.
3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any other Teacher Contract Form.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

ITCA CHARTER SCHOOL ADA COUNTY, STATE OF IDAHO

Tamperez
EMPLOYEE

By [Signature], CHAIRMAN
BOARD OF DIRECTORS

Attest: [Signature]
ADMINISTRATOR OR CLERK

STATE OF IDAHO CHARTER SCHOOL TEACHERS CONTRACT

THIS CONTRACT made this 5th day of August year of 2024, by and between Idaho Technical Career Academy (ITCA) Charter School in Meridian, Idaho ("the School"), and Timothy Benedick ("the Teacher").

WITNESSETH:

1. The School hereby employs the Teacher pursuant to Idaho Code § 33-5206(4) for the duration of the 2024-2025 school year, consisting of a period of 193 days, and agrees to pay the Teacher for said services a sum of Sixty-Nine Thousand Six Hundred Twenty-Nine Dollars (\$69,629) of which 1/12th shall be payable on the 10th day of the months August year of 2024 to July year of 2025 inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
Experience Level: 22. BA+58. Includes a base of \$67,629 + \$2,000 for a PE and a BA+24 credits.
2. Teaching assignment(s): As Assigned.
And such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. Any materially false statement knowingly made in the written application for a position with the School shall constitute enough Ground for voiding this Contract.
6. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by or under the laws of the State of Idaho, except as expressly stated in this agreement.
7. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

ITCA CHARTER SCHOOL ADA COUNTY, STATE OF IDAHO

Timothy Benedick
TEACHER

By Theresa E. Wood, CHAIRMAN
BOARD OF DIRECTORS

Attest: [Signature]
ADMINISTRATOR OR CLERK

STATE OF IDAHO CHARTER SCHOOL SUPPLEMENTAL CONTRACT FORM

THIS CONTRACT Made this 5th day of August year of 2024, by and between Idaho Technical Career Academy (ITCA) Charter School in Meridian, Idaho ("the School"), and Timothy Benedick ("the Employee"),

WITNESSETH:

1. The School hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description as Special Education Teacher for a period of 193 days, beginning on the 5th day of August, in the year of 2024, and extending to the 30th day of May, in the year of 2025, at the compensation rate or fixed amount of Two Thousand and NO/00 (\$ 2,000) until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the 10th day of each month for the performance of the extra duty assignment, beginning in the month of August in the year of 2024, and ending in the month of July in the year of 2025.
2. The Employee will, always, faithfully perform all the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the School. Such duties shall be rendered at School premises and such other place or places as the School shall in good faith require or as the interests, needs, business, or opportunity of the school shall require.
3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any other Teacher Contract Form.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

ITCA CHARTER SCHOOL ADA COUNTY, STATE OF IDAHO

Timothy Benedick EMPLOYEE By Kerry L. Washburn CHAIRMAN
BOARD OF DIRECTORS

Attest: m. Pitt ADMINISTRATOR OR CLERK

STATE OF IDAHO CHARTER SCHOOL TEACHERS CONTRACT

THIS CONTRACT made this 5th day of August year of 2024, by and between Idaho Technical Career Academy (ITCA) Charter School in Meridian, Idaho ("the School"), and Timothy Benedick ("the Teacher").

WITNESSETH:

1. The School hereby employs the Teacher pursuant to Idaho Code § 33-5206(4) for the duration of the 2024-2025 school year, consisting of a period of 193 days, and agrees to pay the Teacher for said services a sum of Sixty-Nine Thousand Six Hundred Twenty-Nine Dollars (\$69,629) of which 1/12th shall be payable on the 10th day of the months August year of 2024 to July year of 2025 inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
Experience Level: 22. BA+58. Includes a base of \$67,629 + \$2,000 for a PE and a BA+24 credits.
2. Teaching assignment(s): As Assigned.
And such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. Any materially false statement knowingly made in the written application for a position with the School shall constitute enough Ground for voiding this Contract.
6. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by or under the laws of the State of Idaho, except as expressly stated in this agreement.
7. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

ITCA CHARTER SCHOOL ADA COUNTY, STATE OF IDAHO

Timothy Benedick
TEACHER

By Theresa L. Wood, CHAIRMAN
BOARD OF DIRECTORS

Attest: [Signature]
ADMINISTRATOR OR CLERK

STATE OF IDAHO CHARTER SCHOOL TEACHERS CONTRACT

THIS CONTRACT made this 5th day of August year of 2024, by and between Idaho Technical Career Academy (ITCA) Charter School in Meridian, Idaho ("the School"), and Zachary Moore ("the Teacher").

WITNESSETH:

1. The School hereby employs the Teacher pursuant to Idaho Code § 33-5206(4) for the duration of the 2024-2025 school year, consisting of a period of 38.60 days, and agrees to pay the Teacher for said services a sum of Ten Thousand Three Hundred Forty-Eight Dollars (\$10,348) of which 1/12th shall be payable on the 10th day of the months August year of 2024 to July year of 2025 inclusive, and such other monetary benefits as accorded to its certificated employees by the School.

The contract is a .20 contract. Full salary would be \$48,738. .20 base is \$9,748 + \$600 for an OS certification.

2. Teaching assignment(s): As Assigned.

And such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed.

3. The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.

4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.

5. Any materially false statement knowingly made in the written application for a position with the School shall constitute enough Ground for voiding this Contract.

6. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by or under the laws of the State of Idaho, except as expressly stated in this agreement.

7. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

ITCA CHARTER SCHOOL ADA COUNTY, STATE OF IDAHO

Zachary Moore CPhT, SOS

TEACHER

By

Merry L. Wood
BOARD OF DIRECTORS

CHAIRMAN

Attest:

m Pitt

ADMINISTRATOR OR CLERK